Collective Impact Core
A Defined Collaborative Model which Identifies Accountabilities of the Partners
Approved by the Collective Impact Core
11/2/2022

Who are the partners?

- Backbone Organization
- Collective Impact Core
- Work Groups
- The people impacted

What roles do the partners fill?

Role	***Partner***
Facilitator	Backbone Organization
Listener	Backbone Organization
Connector	Backbone Organization
Recorder	Collective Impact Core
Data Collector	Collective Impact Core
Representatives from Backbone Organization	Backbone Organization
Representatives from Work Groups	Work Groups
Community Stakeholders	Work Groups

What would trigger a change in the partners?

Backbone Organization

- The current Backbone Organization is no longer interested
- The current Backbone Organization is not meeting expectations
- Another partner is better positioned to meet expectations

This change would be proposed to the Core by any Core Member and approved by formal consensus.

Work Groups

- There's a change in the common agenda
- A current work group is no longer interested
- A potential work group expresses interest
- The current work group is not meeting expectations

To add a new work group partnership:

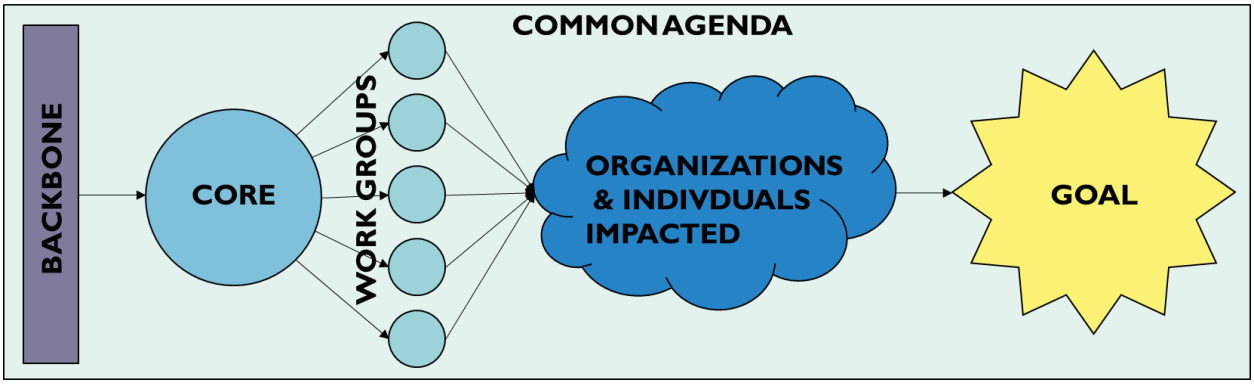
- The potential work group expresses their interest and willingness to meet expectations to the Backbone Organization

- The addition is proposed to the Core by the Backbone and approved by formal consensus

<u>To end current work group partnership</u>:

- The Backbone Representatives and Work Group Representatives meet to explore the supports that are needed for the Work Group to either maintain their partnership or end it well
- The Core Members explore the supports that are needed for the Work Group to either maintain their partnership or end it well
- The Work Group Members agree to end the partnership by consensus
- The Work Group Representatives to the Core present the decision to end the partnership to the Core
- The Core Members discuss how to fill the gap left by the partnership

How are the partners connected?



Who are the partners accountable to? How do the partners practice accountability?

Backbone Organization

<u>Representatives of the Backbone Organization are accountable to:</u>	<u>Representatives of the Backbone Organization practice this accountability by:</u>
• Other representatives of the Backbone Organization	• Working together to ensure roles are filled • Engaging in constant two way communication • Sharing records • Identifying needs/ gaps/support
• Members of the Core	• Sharing records • Doing what they say they're going to do

	• Sharing processes, skills, and resources, • Being responsive to the needs of the Core • Checking in on action steps, providing support, etc.
• People impacted	• Creating space at the Core to discuss emerging issues • Keeping records publicly available on the website • Keeping activities goal centered • Using community-based data to inform goals

Collective Impact Core

Members of the Collective Impact Core are accountable to:	Members of the Collective Impact Core practice this accountability by:
• Other Members of the Collective Impact Core	• Working together to ensure work groups are represented • Engaging in constant, two way communication • Sharing records • Identifying needs/ gaps/ supports • Doing what they say they're going to do • Checking in on action steps, providing additional support, etc. • Learning from each other • Attending meetings
• Representatives of the Backbone Organization	• Sharing records • Identifying needs/ gaps/ supports • Sharing feedback from the work group and people impacted • Attending meetings
• Members of their Work Groups	• Engaging in two-way communication between their work group and the Core • Making sure there's a place for Work Group members to participate in the Core

	• Providing training/ info/ resources that work groups need to do the work • Connecting work groups to each other
• People impacted	• Committing to the common agenda • Sharing actions and plans on the Core website

Work Group Members

Members of the Work Groups are accountable to:	Members of the Work Groups practice this accountability by:
• Other Members of their Work Group	• Working together to ensure work groups are represented • Engaging in constant, two way communication • Sharing records • Identifying needs/ gaps/ supports • Doing what they say they're going to do • Checking in on action steps, providing additional support, etc. • Learning from each other • Attending meetings
• Members of the Collective Impact Core	• Selecting representatives to the Core • Supporting the Common Agenda by engaging in shared action steps • Engaging in two-way communication between their work group and the Core • Incorporating the common agenda in their work plans/ actions
• People Impacted	• Ensuring their work group has representation from the people impacted • Seeking feedback/ guidance/ data from the people impacted • Sharing progress with the people impacted • Incorporating the common agenda in interactions with the people impacted