

COLLECTIVE IMPACT CORE

3/1/2023

COMMON AGENDA

To become a more trauma-informed and resilient community where:

Everyone has what they need to be well.

Everyone understands trauma and its impact.

Everyone has what they need to support themselves and each other.



Take Attendance

Do we have a quorum for today's meeting?

50% + 1 of total membership AND at least one representative from each work group. For this process, the backbone will function as a work group.

Cradle to Career	Tim Kelly		Kelly McNicol				
Lenawee Essential Needs Council	Linda Needham		De'Angelo Boone		Laura Schultz-Pipis		Vickie Pfeifer
Lenawee Financial Stability Coalition	Clint Brugger		Ashley Vandebusch		Angie Shepherd		
Lenawee Health Network	Frank Nagle		Sue Lewis				
OneLenawee	Chris Miller		Bronna Kahle				
Backbone	Kathryn Szewczuk		Jackie Bradley		Madeline DeMarco		

DECISION

Informal Consensus

State the proposal. Check for objections. If no objections, the proposal is approved as presented. If there are objections, open discussion to revise the proposal. Repeat as needed.



Proposal: Approve 3/1/2023 Agenda & 2/1/2023 Minutes, as written

Objections?

Yes

No

Discussion (if needed):

Result:

Approved, as written

Approved, as revised

Not approved

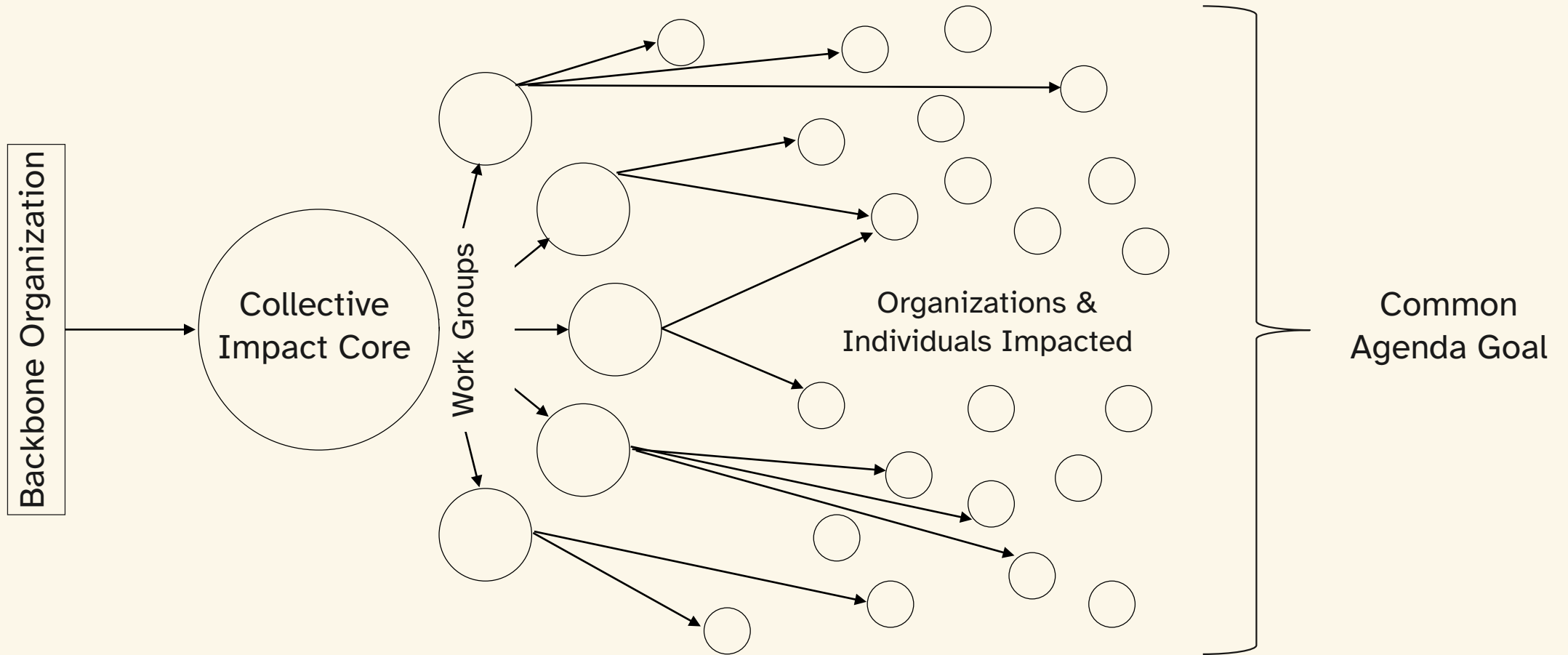
APPROACH

TO ACHIEVING THE COMMON AGENDA



How are the partners connected?

(Collab Gov Agreement approved on 11/2/2022)





How will the Common Agenda be achieved? (Collab Gov Agreement approved on 12/1/2022)

- **Step 1:** Complete an assessment to determine the work groups' current states re: being trauma-informed
- **Step 2:** Become trauma aware
 - Work group recognizes and is aware of trauma-informed care
- **Step 3:** Become trauma sensitive
 - Work group members have foundational knowledge about trauma-informed care
 - Work group is ready to take active steps towards becoming trauma-informed
 - Work group creates processes and infrastructure to support trauma-informed care
- **Step 4:** Become trauma responsive
 - Work group gathers information about trauma-informed care
 - Work group prioritizes and creates a plan around trauma-informed care opportunities
- **Step 5:** Become trauma informed
 - Work group implements and monitors a change to become more trauma-informed
 - Work has formally adopted a change to become more trauma-informed

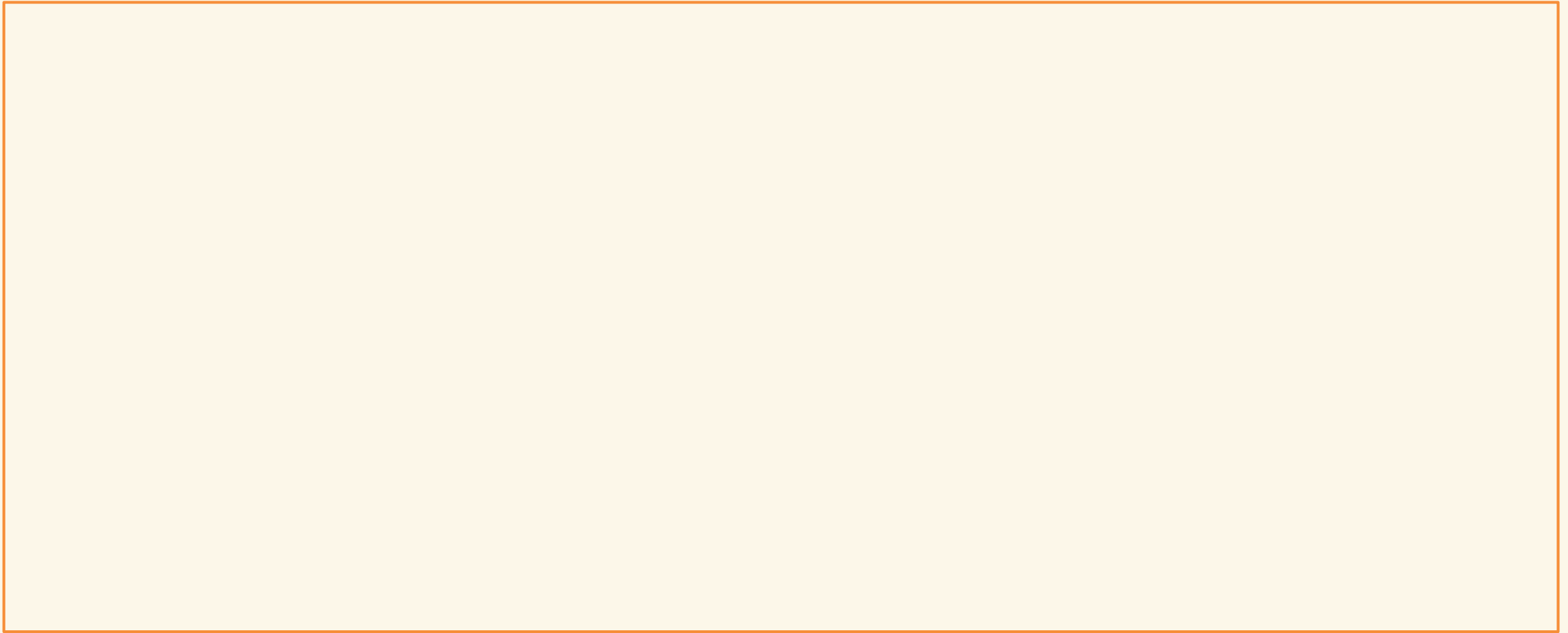


What about these agreements is no longer working for us?

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Is there a proposal?



ACTION PLANNING

Step 1: Complete an assessment to determine work groups' current states
re: being Trauma Informed



Complete an assessment to determine work groups' current states re: being Trauma-Informed

What happened since our last meeting?

- Cradle to Career Reps & Backbone Reps will meet to discuss the concerns with the Temperature Check
- Work group reps will introduce Temperature Check at Work Group meeting
 - emphasize there is no way to fail the temperature check
 - set aside time to complete the temperature check in the meeting
 - send out a link after the meeting & set a due date, as appropriate
- All temperature checks submitted by March 24th
- Jackie will present results at April 5th Core Meeting



**Complete an assessment to determine work groups' current states re:
being Trauma-Informed**

What have we learned?



**Complete an assessment to determine work groups' current states re:
being Trauma-Informed**

What needs to happen next?

ONGOING STRATEGIES



Address the Common Agenda in all Work Groups

What happened since our last meeting?

- Everyone will present the continue to present the Principles of Trauma-Informed Care at their upcoming work group meetings
 - C2C will provide an update in March
- Jackie will add to our next meeting agenda – how does our approach need to involve the community at large?
- Everyone will come prepared to discuss the above point



Address the Common Agenda in all Work Groups

What have we learned?

	C2C	LENC			LFSC	LHN	OL
		CoC	Hunger	Transp.			
Safety		X	X	X	X	X	X
Trust & Transparency		X	X		X	X	X
Peer Support & Mutual Self-Help		X			X	X	X
Collaboration & Mutuality						X	X
Empowerment, Voice, & Choice						X	
Cultural, Historical, & Gender Issues						X	



Address the Common Agenda in all Work Groups

Successes

LHN

- someone who is not Core member said “wow! good conversation”
- Frank received an email from LHN member linking topic to content of meeting
- group warmed up after the first one; great engagement!
- snowball effect; generating great engagement

CoC

- safety came up in discussion naturally, very powerful – discussion provoked action

OneLenawee

- great conversation, resulted in action within meeting

LFSC

- someone who isn't a member of the Core brought up the importance of trauma-informed practices in relation to financial empowerment seminars

Hunger Free Lenawee

- Presented first principle, got lots of great examples (from ~9 of 13 people)



Address the Common Agenda in all Work Groups

Lessons Learned

- Asked leadership to prep examples in advance to get conversation going
- Asked members to be specific re: examples in their sphere
- Extra support available from Jackie & Madeline
- Working with work group reps to figure out who will present
- How to keep momentum up?
 - integrate trauma into each goal
 - how do our goals reflect the principles of trauma-informed care?
 - how can we use this knowledge in the work that's already happening?



Address the Common Agenda in all Work Groups

What needs to happen next?

- Everyone will present the continue to present the Principles of Trauma-Informed Care at their upcoming work group meetings



Develop a Collaborative Governance Agreement

What happened since our last meeting?

- Collaborative Governance Sub-Committee will meet to review and recommend final governance documents (tentatively February)
 - Jackie will present recommended governance documents
- Jackie and Madeline will re-design our meeting agendas to keep the agreements front-and-center



Develop a Collaborative Governance Agreement

What have we learned?

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Develop a Collaborative Governance Agreement

What needs to happen next?

EMERGING ISSUES



Quarterly In-Person Meetings

What happened since our last meeting?

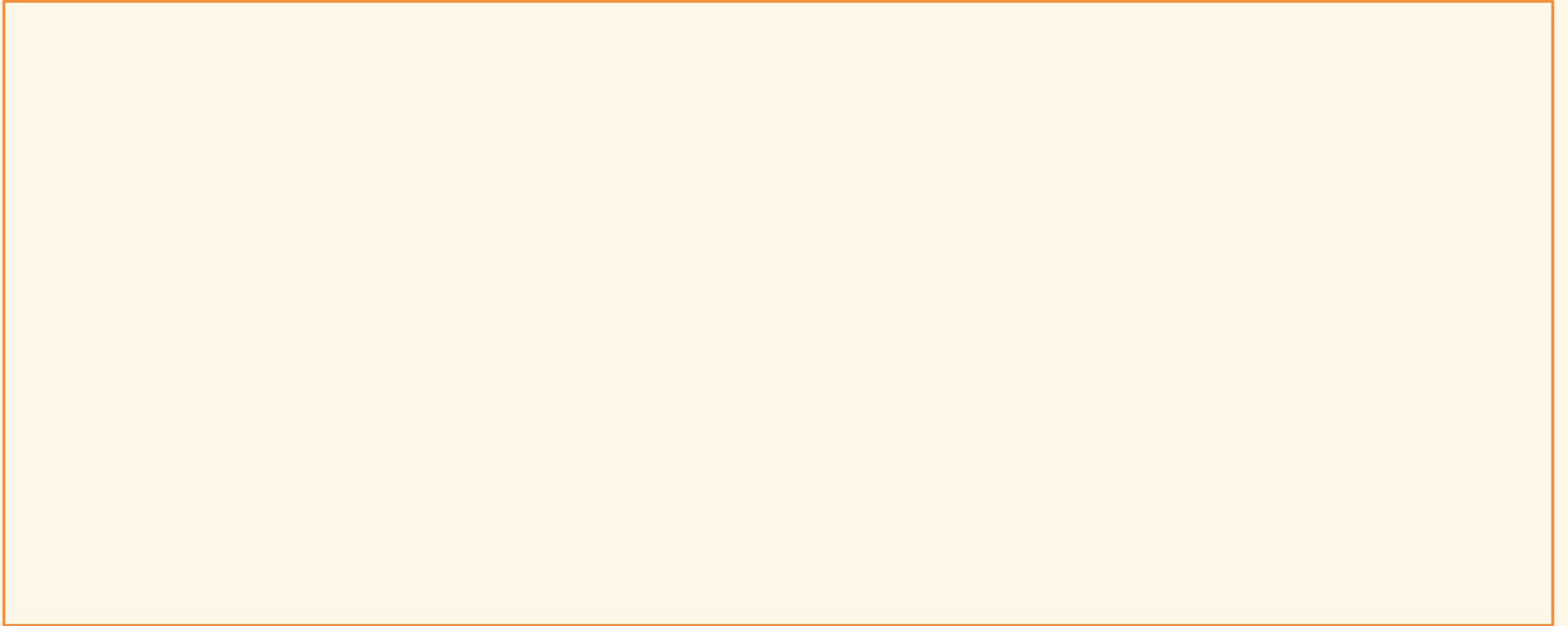
- Jackie will start coordinating a quarterly in-person meeting (May)

What have we learned?

What needs to happen next?



Riverview Terrace





Core Website

Website: www.LenaweeCollectiveImpact.org

Email Address: LenaweeCollectiveImpact@gmail.com

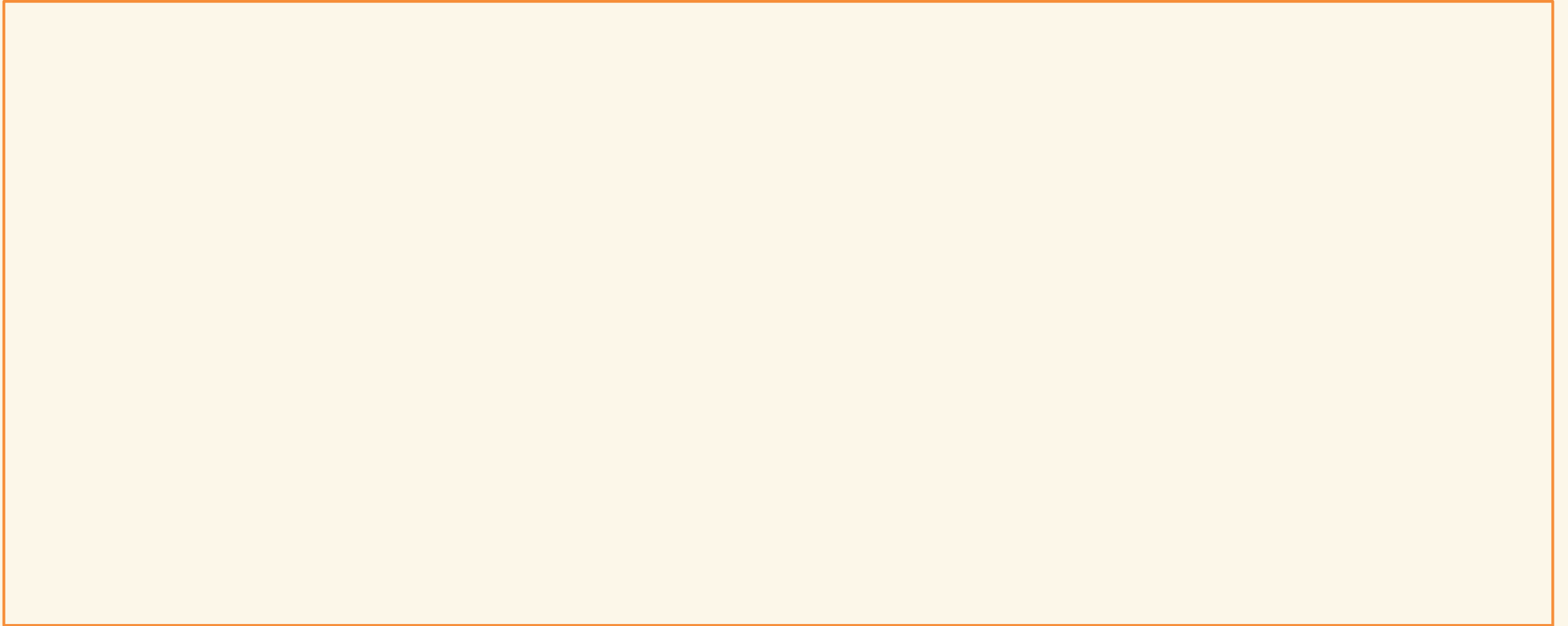
What's happened since our last meeting?

- Transportation Task Force Reps will add the Core email address to their distribution list
- Cradle to Career Reps will add the Core email address to their distribution list

What have we learned?



Other emerging issues



MEETING CHECK-OUT



What action will be taken before our next meeting? By who?



What needs to be added to next month's agenda? Any new activities we should consider?



What feedback do you have about today's meeting?

NEXT MEETING

4/5/2023 from 10:00 – 11:30 am



Proposal:

Position Poll #1

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."



Proposal:

Discussion

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.



Proposal:

Position Poll #2

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."