

COLLECTIVE IMPACT CORE

1/4/2023

COMMON AGENDA

To become a more trauma-informed and resilient community where:

Everyone has what they need to be well.

Everyone understands trauma and its impact.

Everyone has what they need to support themselves and each other.



Take Attendance

Do we have a quorum for today's meeting?

Yes

50% + 1 of total membership AND at least one representative from each work group. For this process, the backbone will function as a work group.

Cradle to Career	Tim Kelly		Kelly McNicol	X			
Lenawee Essential Needs Council	Linda Needham	X	De'Angelo Boone		Laura Schultz-Pipis	X	Vickie Pfeifer X
Lenawee Financial Stability Coalition	Clint Brugger		Ashley Vandebusch	X	Angie Shepherd	X	
Lenawee Health Network	Frank Nagle	X	Sue Lewis	X			
OneLenawee	Chris Miller	X	Paula Trentman				
Backbone	Kathryn Szewczuk	X	Jackie Bradley	X	Madeline DeMarco	X	

DECISION

Informal Consensus

State the proposal. Check for objections. If no objections, the proposal is approved as presented. If there are objections, open discussion to revise the proposal. Repeat as needed.



Proposal: Approve 1/4/2023 Agenda & 12/7/2022 Minutes, as written

Objections?

Yes

No

Discussion (if needed):

Result:

Approved, as written

Approved, as revised

Not approved

ACTION PLANNING

Step 1: Complete an assessment to determine work groups' current states
re: being Trauma Informed



What happened since our last meeting?

Complete an assessment to determine work groups' current states re: being Trauma-Informed

- Jackie will present a draft assessment tool in January

Reminder – we said a good assessment tool would:

- be the same for all work groups
- be user-friendly, clear, concise
- be inclusive
- center the 6 principles of trauma-informed care
- be both web-based and paper/pencil
- connect to meaningful outcomes



What did we learn?

Complete an assessment to determine work groups' current states re: being Trauma-Informed

- Language changes
 - Champion → advocate for
 - Change Agent → Advocate
 - “Not relevant” – could mean already achieved or don't care
 - 2 choices – 1) My work group has already addressed this; 2) My work group has not addressed this
 - 2 choices – 1) This does not relate to my work group; 2) I don't know what this is

TO DO: Jackie will revise the print and web-based tools as discussed & email them with the meeting materials



What is the proposal?

Complete an assessment to determine work groups' current states re: being Trauma-Informed

- Tool will be revised as discussed on previous slide
- Work group reps will introduce Temperature Check at Work Group meeting
 - emphasize there is no way to fail the temperature check
 - set aside time to complete the temperature check in the meeting
 - send out a link after the meeting & set a due date, as appropriate
- All temperature checks submitted by March 24th
- Jackie will present results at April 5th Core Meeting

DECISION

Formal Consensus

*State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal.
If there are any other positions, open discussion to revise the proposal. Repeat as needed.*



Proposal: Slide #9

Position Poll #1

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."
Kelly, Laura, Madeline, Angie, Kathryn, Linda, Sue, Chris, Vickie			



Proposal:

Discussion

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

N/A



Proposal: N/A

Position Poll #2

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."

ONGOING STRATEGIES



What happened since our last meeting?

Strategy

Everyone knows what a resilient community looks like & how to achieve it.

Tactic

Address the Common Agenda in all Work Groups

Action Steps

Everyone will continue to present the Principles of Trauma-Informed Care at their upcoming work group meetings

- **LENC** will provide an update on Hunger Free Lenawee in January
 - **Jackie & Vickie** will meet to discuss further
- **LENC** will provide an update on the Transportation Task Force in February
- **C2C** will provide an update in March



Status

	C2C	LENC			LFSC	LHN	OL
		CoC	Hunger	Transp.			
Safety		X	X	X	X	X	X
Trust & Transparency		X			X	X	X
Peer Support & Mutual Self-Help		X			X	X	
Collaboration & Mutuality						X	X
Empowerment, Voice, & Choice						X	
Cultural, Historical, & Gender Issues						X	



What did we learn?

A large, empty rectangular box with an orange border, intended for writing the answer to the question.



What did we learn?

Successes

LHN

- someone who is not Core member said “wow! good conversation”
- Frank received an email from LHN member linking topic to content of meeting
- group warmed up after the first one; great engagement!
- snowball effect; generating great engagement

CoC

- safety came up in discussion naturally, very powerful – discussion provoked action

OneLenawee

- great conversation, resulted in action within meeting

LFSC

- someone who isn't a member of the Core brought up the importance of trauma-informed practices in relation to financial empowerment seminars

Hunger Free Lenawee

- Presented first principle, got lots of great examples (from ~9 of 13 people)



What did we learn?

Lessons Learned

- Asked leadership to prep examples in advance to get conversation going
- Asked members to be specific re: examples in their sphere
- Extra support available from Jackie & Madeline
- Working with work group reps to figure out who will present

TO DO: LENC Reps will include Linda on emails for any LENC or LENC sub-group meetings



What are the next steps?

Strategy

Everyone knows what a resilient community looks like & how to achieve it.

Tactic

Address the Common Agenda in all Work Groups

Action Steps

Everyone will present the continue to present the Principles of Trauma-Informed Care at their upcoming work group meetings

- **LENC** will provide an update on the Transportation Task Force in February
- **C2C** will provide an update in March

LENC Representatives will include Linda on emails for any LENC or LENC sub-group meetings



What happened since our last meeting?

Strategy

Everyone is accountable for achieving the Common Agenda

Tactic

Develop a Collaborative Governance Agreement

Action Steps

Sub-Committee will meet

Jackie will report out



What did we learn?

- Almost done!
- Jackie is currently drafting final documents, with hopes to have a draft ready to present to the committee by the end of January.



What are the next steps?

Strategy

Everyone is accountable for achieving the Common Agenda

Tactic

Develop a Collaborative Governance Agreement

Action Steps

Collaborative Governance Sub-Committee will meet to review and recommend final governance documents

Jackie will present recommended governance documents

EMERGING ISSUES



2023 Meeting Setting

What would a good meeting setting be like?

- “closed” container – when you come into the space, you’re only part of that space
- connection
- safe, vulnerable
- full attention on meeting & on individual speaker
- accessible
- before and after conversations
- time for reflection
- tailored to the content



2023 Meeting Setting

What would it take to have that good setting?

- alternating in-person and online
 - in-person once per quarter, middle month
 - Goal: February; backup: May

TO DO: Jackie will start coordinating a quarterly in-person meeting (February, if possible; otherwise - May)



Riverview Terrace

- no updates or support needed from us



Core Website

Website: www.LenaweeCollectiveImpact.org

Email Address: LenaweeCollectiveImpact@gmail.com

TO DO: Jackie will bring list of work groups that are and are not sending emails to the Core email address next month

MEETING CHECK-OUT



What action will be taken before our next meeting? By who?

- Jackie will revise the print and web-based tools as discussed & email them with the meeting materials
- Work group reps will introduce Temperature Checks at a Work Group meeting (all checks due by 3/24)
 - emphasize there is no way to fail the temperature check
 - set aside time to complete the temperature check in the meeting
 - send out a link after the meeting & set a due date, as appropriate
- Jackie will present Temperature Check results at April 5th Core Meeting
- Everyone will continue to present the Principles of Trauma-Informed Care at their upcoming work group meetings
 - LENC will provide an update on the Transportation Task Force in February
 - C2C will provide an update in March
- LENC Representatives will include Linda on emails for any LENC or LENC sub-group meetings
- Collaborative Governance Sub-Committee will meet to review and recommend final governance documents
- Jackie will present recommended governance documents
- Jackie will start coordinating a quarterly in-person meeting (if possible - February; otherwise - May)
- Jackie will bring list of work groups that are/not sending emails to the Core email address next month



What needs to be added to next month's agenda? Any new activities we should consider?



What feedback do you have about today's meeting?

NEXT MEETING

2/1/2023 from 10:00 – 11:30 am



Proposal:

Position Poll #1

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."



Proposal:

Discussion

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.



Proposal:

Position Poll #2

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."