



Mission: To increase the number of families and individuals who are financially stable

Date: Friday, 10/14/2021
Time: 9:00 – 10:30 am

Location: **Zoom:**
<https://us02web.zoom.us/j/84448067751?pwd=M3daczloeVqxWDdQVDFGdIE3SGk4QT09>

Phone: 1 (301) 715 8592
Meeting ID: 844 4806 7751
Password: 461266

Meeting Minutes

I. Welcome / Introductions

In Attendance: Madeline DeMarco, Clint Brugger, Audricka Jacob, Jackie Bradley, Collin Keehn, Liz Fuss, Steve Kuiper, Todd Ritzler, Tami Farnum, Angie Shepherd, Leslie Love, Frank Nagle

II. Review Agenda & Minutes

Clint

The agenda and previous meeting minutes were approved by consensus.

III. Collective Impact Core Updates -

Clint

B. 6 Principles of Trauma-Informed Care: Trustworthiness and Transparency

We shared examples of the second principle of Trauma-Informed Care: Trustworthiness and Transparency and how it shows up in our own lives and work. Some of these examples include:

- Having paper copies of feedback surveys that folks can feel comfortable submitting fully anonymously
- Getting feedback from impacted staff first, even before the Board
- Being clear about the level of decision-making power people have from the very beginning of a process.
- Including employees in the decision-making process.
- Administering an annual “voice” survey for employees that has confidential responses as well as being short and easy to complete. When people know that leaders are reading and acting on those responses, it makes a difference.
- Trustworthiness and Transparency requires a willingness to be vulnerable.

Our next principle we will discuss is Peer Support.

IV. Treasurer’s Report

Tami

Our current balance is \$7,084.01. \$3,000 are allocated for participants, meaning that our remaining balance would be \$4,084.01.

V. Ongoing Strategies

A. Blight Remediation

Everyone

1. What has happened since our last meeting?

- The City is not pursuing the Neighborhood Enhancement Program in favor of [Governor Whitmer’s announcement of \\$21.55 million in blight elimination grant funds](#). The City of Adrian would be eligible for pursuing these funds.

- Community Action Agency (CAA) will also not be pursuing the Neighborhood Enhancement Program in favor of the MI Hope grant. CAA has been awarded \$350,000 for Lenawee and Hillsdale Counties to use for weatherization-related home repairs (roofs, water heaters, insulation). \$25,000 maximum can be spent on individual properties. Folks can qualify up to 200% of the federal poverty line. Specific zip codes can be focused on through this grant, such as the Eastside of Adrian in collaboration with the Ebeid Neighborhood Promise. This will be a need-based program rather than a first-come, first-serve program.
- CAA's lead abatement program is able to work in conjunction with the Healthy Homes grant to provide home repairs that don't specifically relate to lead abatement. Their funding was increased to \$80,000 – more than double last year's amount!

2. What did we learn?

- The homes CAA is working with are looking great!
- CAA needs to do some capacity building around their construction crew – contractors are hard to come by these days!
- ProMedica identifies folks in need of home repair assistance through their social determinants of health screenings.

3. What are our next steps? Who will take them and by when?

- **CLINT will bring more details about the MI Hope grant process.**
- **EVERYONE will let Leslie know about funding opportunities and other programs that can assist folks with home repairs.**
- **We will think about a new initiative for us to take on at our next meeting.**

B. Increase Participation in Financial Education Programs

Everyone

1. What has happened since our last meeting?

- The 6-part financial education series for the Eastside of Adrian have started! They are going well so far. There were 8 participants at the first class who were very engaged (4 via Zoom, 4 in-person).
- Homebuyer Education is scheduled for November. One of the participants even came into the bank the next day for more conversations.
- The Adrian Dominican Sisters invested \$1.5 million to the Ebeid Neighborhood Promise to support literacy and digital know-how and childhood development (in partnership with the Boys and Girls Club).

2. What did we learn?

- 2nd Fridays in Parrish Park is a great place to share messages and build relationships face-to-face.
- Our goal is to change lives! Even one person coming in to set-up a savings account is a win!
- Approaching these programs with a trauma-informed approach is hugely helpful!
- Bringing in dinner and candy for prizes also helped!

3. What are our next steps? Who will take them and by when?

- **TODD, the bar has been set high for this program. Prepare to bring your A game. 😊**

2021 Meeting Dates:

1/14, 2/11, 3/11, 4/8, 5/13, 6/10, 7/8, 8/12, 9/9, 10/14, 11/1, 12/9

- **EVERYONE will come to next month's meeting to talk about what's next for this goal. Some potential suggestions included:**
 - **Financial coaches available in the community for residents with a calendar of events through the Ebeid Neighborhood Promise. Digital literacy training could also be part of this.**
 - **Financial Education requirements for participants in the Child Care Network's programs.**

VI. **New Strategies**

A. Any new proposed action items? Everyone

1. Why is it needed?

N/A

2. Does it align with our mission?

N/A

3. Do we currently have the capacity to implement it?

N/A

4. If not, what do we need?

N/A

5. What action steps do we need to take?

N/A

VII. **Updates** **Everyone**

A. Promote expungement – Clean Slate Initiative Ashley

N/A

B. How can we support residents of Riverview Terrace?

- **CLINT will learn what we need to do to set-up a satellite campus at the Adrian Inn to bring financial education to residents.**

C. End high-interest pay day loans Clint

N/A

D. Approve Mini-IDA applications Tami

No new applicants at this time.

E. Recruit volunteers for VITA

Tami

An 8-week training for new volunteers will be in December. Donuts are sometimes provided!

- **EVERYONE will recruit VITA volunteers.**
- **TAMI will reach out to Holy Family Church (Adrian) about Americorps Volunteers that are housed at their St. Joseph Campus.**

F. Promote professional development among professionals and community members

Clint

N/A

VIII. **Announcements**

Everyone

A. LCMHA

- a. Hosting a virtual Mental Health First Aid Training on November 15th that is open to and free for the community. [Visit LCMHA's website to register.](#)

IX. **Next Meeting: 11/11/2022 – Veteran's Day?**

2021 Meeting Dates:

1/14, 2/11, 3/11, 4/8, 5/13, 6/10, 7/8, 8/12, 9/9, 10/14, 11/1, 12/9