

COLLECTIVE IMPACT



11/2/2022

COMMON AGENDA

To become a more trauma-informed and resilient community where:

Everyone has what they need to be well.

Everyone understands trauma and its impact.

Everyone has what they need to support themselves and each other.



Take Attendance

Do we have a quorum for today's meeting?

*50% + 1 of total membership AND at least one representative from each work group.
For this process, the backbone will function as a work group.*

Cradle to Career	Tim Kelly						
Lenawee Essential Needs Council	Nancy Bishop / Linda Needham		De'Angelo Boone		Laura Schultz-Pipis		Vickie Pfeifer
Lenawee Financial Stability Coalition	Clint Brugger		Ashley Vandenbusche		Angie Shepherd		
Lenawee Health Network	Frank Nagle		Sue Lewis				
OneLenawee	Chris Miller		Joe Williams				
Backbone	Kathryn Szewczuk		Jackie Bradley		Madeline DeMarco		

DISCUSSION

Work Group Representation



What is the current situation around Work Group Representation?

2014 By Laws

- The Collective Impact Core shall include 2 – 3 representatives from Collective Impact groups
- *no guidance on quorum*

New Collaborative Governance Documents

- Quorum = 50% + 1 of total membership AND at least one rep from each work group
- Members are expected to attend at least 75% of scheduled meets per calendar year
- Decisions are made by consensus
- *no guidance on # of representatives*

Current Practices

- See attendance slide (between 1-5 representatives per work group)
- We last had a quorum in July 2022



What would good representation look like?

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What do we need to get there?

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DECISION

Informal Consensus

State the proposal. Check for objections. If no objections, the proposal is approved as presented. If there are objections, open discussion to revise the proposal. Repeat as needed.



Proposal: Approve 11/2/2022 Agenda, 10/5/2022 Minutes, 8/3/2022 Minutes, & 7/6/2022 Minutes, as written

Objections?

Yes

No

Discussion (if needed):

Result:

Approved, as written

Approved, as revised

Not approved

DECISION

Formal Consensus

*State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal.
If there are any other positions, open discussion to revise the proposal. Repeat as needed.*



Proposal: Approve the *Defined Collaborative Model which Identifies Accountabilities of the Partners*, as written

Position Poll #1

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."



Proposal: Approve the *Defined Collaborative Model which Identifies Accountabilities of the Partners*, as written

Discussion

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.



Proposal: Approve the *Defined Collaborative Model which Identifies Accountabilities of the Partners*, as REVISED

Position Poll #2

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."



Proposal: Approve the Terms of Reference, as written

Position Poll #1

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."



Proposal: Approve the *Defined Collaborative Model which Identifies Accountabilities of the Partners*, as written

Discussion

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.



Proposal: Approve the Terms of Reference, as REVISED

Position Poll #2

State the proposal. Take a position poll. If everyone Agrees, move forward with the proposal. If there are any other positions, open discussion to revise the proposal. Repeat as needed.

Agree	Reservations	Stand Aside	Block
"I support the proposal and will help implement it."	"I have some concerns with the proposal, but will help implement it, if that's what the group decides."	"I will not participate in implementing this proposal."	"I fundamentally disagree with the proposal and the group cannot move forward."

ONGOING STRATEGIES



What do you need in order to engage in collective work around the Common Agenda?

X	common definition of what trauma is
	road map for action – common action steps to get to shared result
	shared metric to measure progress
	active engagement from all members
	connect internal (Core) conversations to community
/	monthly focus re: trauma that can be communicated to groups
	how does workgroup activities impact trauma?
	a menu of actions/things to advocate for

What is trauma?

A personal, community, or institutional experience that leaves that entity feeling hopeless or helpless.



What happened since our last meeting?

Strategy

Everyone knows what a resilient community looks like & how to achieve it.

Tactic

Address the Common Agenda in all Work Groups

Action Steps

Before taking action in Work Groups or at the Core, all members will ask: Is this something that may leave the impacted parties feeling hopeless or helpless? Does it build resilience?

Jackie will share an informal decision that may cause trauma & a simple solution



What did we learn?

Before taking action in Work Groups or at the Core, all members will ask: Is this something that may leave the impacted parties feeling hopeless or helpless? Does it build resilience?



What did we learn?

Jackie will share an informal decision that may cause trauma & a simple solution.

Where do we meet?

As we know, Safety is the first principle of trauma-informed care. The location of our meetings is often one of our first opportunities to establish safety. When we are deciding where to meet, are we picking the place that is easiest or most convenient for a few members? Or are we considering who we want to attend our meetings and where they will feel most safe?



What are the next steps?

Strategy

Everyone knows what a resilient community looks like & how to achieve it.

Tactic

Address the Common Agenda in all Work Groups

Action Steps



What do you need in order to engage in collective work around the Common Agenda?

X	common definition of what trauma is
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What happened since our last meeting?

Strategy

Everyone knows what a resilient community looks like & how to achieve it.

Tactic

Address the Common Agenda in all Work Groups

Action Steps

Everyone will add the Principles of Trauma-Informed Care to their work group meeting agendas (one at a time, as the definition is presented)

Everyone will present the continue to present the Principles of Trauma-Informed Care at their upcoming work group meetings

LENC will meet and figure out a plan for Hunger Free Lenawee & the Transportation Task Force

Jackie will follow up with Tim regarding the plan for Cradle to Career



What did we learn?

LENC will meet and figure out a plan for Hunger Free Lenawee & the Transportation Task Force



What did we learn?

Jackie will follow up with Tim regarding the plan for Cradle to Career



Status

	C2C	LENC			LFSC	LHN	OL
		CoC	Hunger	Transp.			
Safety		X		X	X	X	X
Trust & Transparency					X	X	
Peer Support & Mutual Self-Help						X	
Collaboration & Mutuality							
Empowerment, Voice, & Choice							
Cultural, Historical, & Gender Issues							



What did we learn?

Successes

- LHN
 - someone who is not Core member said “wow! good conversation”
 - Frank received an email from LHN member linking topic to content of meeting;
 - group warmed up after the first one; great engagement!
- CoC
 - safety came up in discussion naturally, very powerful – discussion provoked action



What did we learn?

Lessons Learned

- Asked leadership to prep examples in advance, to get conversation going
- Asked members to be specific re: examples in their sphere
- Extra support available from Jackie & Madeline



What are the next steps?

Strategy

Everyone knows what a resilient community looks like & how to achieve it.

Tactic

Address the Common Agenda in all Work Groups

Action Steps



What happened since our last meeting?

Strategy

Everyone is accountable for achieving the Common Agenda

Tactic

Develop a Collaborative Governance Agreement

Action Steps

Sub-Committee will meet

Jackie will report out



What did we learn?

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What are the next steps?

Strategy

Everyone is accountable for achieving the Common Agenda

Tactic

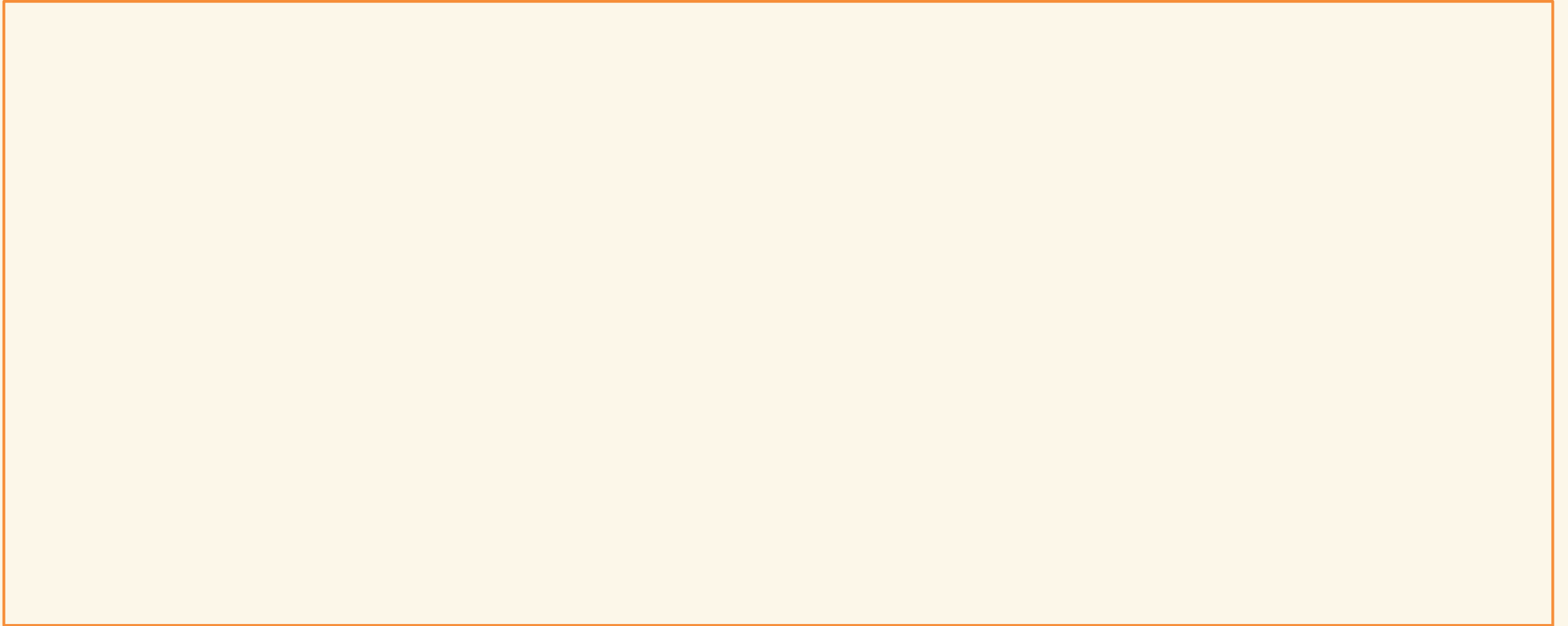
Develop a Collaborative Governance Agreement

Action Steps

EMERGING ISSUES



Riverview Terrace





Core Website

Website: www.LenaweeCollectiveImpact.org

Email Address: LenaweeCollectiveImpact@gmail.com

MEETING CHECK-OUT



What action will be taken before our next meeting? By who?



What needs to be added to next month's agenda? Any new activities we should consider?



What feedback do you have about today's meeting?

NEXT MEETING

12/7/2022 from 10:00 – 11:30 am